

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administration Building
451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

Roll Call
6:00 p.m.

Administrative Building
451 Lincoln Avenue

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that this Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township, and delivered to the Orange Transcript, Star Ledger, and Local Talk.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

FLAG SALUTE

EXECUTIVE SESSION

Will Recess until 6:45pm but not later than 7:30pm

PRESENTATIONS

Gerald Fitzhugh, II, Ed.D., Superintendent's Report
District's Student Safety Data System Report Period II for the 21-22 SY Presentation

BOARD MINUTES

July 12, 2022, Public Minutes
July 12, 2022, Closed Minutes

COMMITTEE REPORTS

Public Relations Report
Curriculum Report
Finance Report
Facilities Report
Policy Report

PUBLIC COMMENTS

NEW BUSINESS

A. Agreements/Bids/Contracts

- A22-050 Resolution to Approve a Memorandum of Understanding Between Orange Board of Education and the Community Foodbank of New Jersey
- A22-051 Resolution to Approve the Contract Agreement with Kean University and the Orange Board of Education to Allow Orange High School Students to be Enrolled in the Kean Scholar Academy Program for the 2022-2023 Academic School Year

- A22-052 Resolution to Approve Participation in the Uteach Computer Science A Study with Uteach Institute at the University of Texas at Austin
- A22- 053 Resolution to Approve Building Wings Assistive Technology Supplemental Curriculum for Students with Special Needs for the 2022-2023 School Year
- A22-054 Resolution to Approve the Contract with Para Plus and the Orange Board of Education to Provide Translation Services for the 2022-2023 School Year
- A22-055 Resolution to Approve a Contractual Agreement with Rethink Professional Services Providing ABA Services for Autistic Students for the 2022-2023 School Year
- A22-056 Resolution to Approve the Contract with New Jersey Pediatric Feeding Associates & Therapy Center, LLC For the Provision of Oral Motor, Feeding Training Services for the 2022-2023 School Year
- A22-057 Resolution to Enter into a Contract with Designated Preschool Centers and Head Start to Provide a Quality Educational Program for 3- and 4-Year-Old Children for the 2022-2023 School Year
- A22-058 MOU Agreement between the Orange Board of Education and Zone6ix, LLC
- A22-059 Resolution to Approve the Agreement between Legacy Treatment Services and the Orange Board of Education

B. Curriculum

- B22-014 Resolution to Approve the Revisions to the 2022-2023 Program of Study
- B22-015 Resolution to Accept a Memorandum of Agreement Between Orange Public Schools and Bard College for Dual Enrollment in the Bard Sequence Courses
- B22-016 Resolution to Approve a Service Agreement between Backpack and the Orange Board of Education
- B22-017 Resolution to Approve Orange Public Schools Architecture and Design Pathway (ADP) in Partnership with the New Jersey Institute of Technology
- B22-018 Resolution to Approve a Partnership with the Tinsley Institute for Multicultural Empowerment, LLC to provide professional development on Cultural Competence and Advancing Equity in Education for preschool teachers and paraprofessionals.

C. Finance

- C22-051 Resolution to Approve the Payment of Bills for July 2022
- C22-052 Resolution to Approve the Board of Education's Monthly Certification of Budgetary Major Account/Fund Status for June 2022
- C22-053 Resolution to Approve the Board Secretary Report
- C22-054 Resolution to Approve the Transfer of Funds (Funds 11) for the 2021-2022 SY
- C22-055 Resolution to Approve the Transfer of Funds (Funds 15) for the 2021-2022 SY
- C22-056 Resolution to Approve the Essex Regional Educational Services Commission Division of Transportation – Transportation Services Agreement
- C22-057 Resolution to Approve the Appointment of the Auditor

D. Grants

D22-008 Resolution to Accept the State of New Jersey Department of Agriculture Fresh Fruit and Vegetables Program Grant

E. Request Use of Facilities

E22 - 014 Resolution to Approve the Facility Use Request of the Orange Bengals Pop Warner to Utilize Bell Stadium

F. Staff/Students

F22-019 Resolution to Approve District's Student Safety Data System Report Period II for the 2021-2022 School Year

F22-020 Resolution to Approve the Affirmative Action Team for the Orange Township Public School District

F22-021 Resolution to Approve and Employ District Physician for the 2022-2023 School Year

F22-022 Resolution to Approve the Contract with Educators' Employee Assistance Program (Educators' EAP) and the Orange Board of Education to Provide Employee Assistance for the 2022-2023 School Year

F22-023 Resolution to Approve a Voluntary Sick Bank Program for District Employees for the 2022-2023 School Year

F22-024 Resolution to Approve the Contract with Education Management and Staffing Solution (ESS) and the Orange Board of Education to Provide Substitute Personnel for the 2022-2023 School Year

F22-025 Resolution to Approve a Contractual Agreement Between the Orange Board of Education and Frontline Education in the Areas of Focus for Observer Pack, Employee Evaluation Management, Frontline Central, Applicant Tracking, Learning and Collaboration and Professional Learning Management

F22-026 Resolution to Approve the 2022-2023 Provisional Teacher Mentoring Plan

F22-027 Resolution to Approve District-Wide Workshops/Conferences

F22-028 Resolution to Accept and Approve the District Organization for SY 22-23

G. Other

G22-018 Resolution to Approve the Disposition of Obsolete Instructional Materials

G22-019 Resolution to Accept and Approve the First Reading of the Policies

H. HIB Cases for the Month of July

N/A

Human Resources Agenda

District Meetings

SCHEDULED MEETINGS ARE AS FOLLOWS:

Public

- Curriculum Committee Virtual Meeting – Tuesday, August 30, 2022, at 3:30 pm
- Facilities Committee Virtual Meeting – Monday, September 5, 2022, at 3:30 p.m.
- Public Relations Committee Virtual Meeting – Tuesday, September 6, 2022, at 3:30 p.m.
- Finance Committee Virtual Meeting – Thursday, September 8, 2022, at 5:30 p.m.
- Orange Board Education Public Board Meeting – Tuesday, September 13, 2022, at 7:30 p.m., held at Orange Preparatory Academy in the Auditorium, 400 Central Avenue Orange, NJ 07050.
Will Recess until 6:45pm but not later than 7:30pm

Closed

- Human Resource Committee Virtual Meeting – Monday, September 12, 2022, at 5:30 p.m.
- Policy Committee Virtual Meeting Friday, September 9, 2022, at 4:00 pm

CORRESPONDENCES

BOARD COMMENTS

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

A22-050

RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE BOARD OF EDUCATION AND THE COMMUNITY FOODBANK OF NEW JERSEY

WHEREAS, the Community Food Bank of New Jersey, Inc., located at located at 31 Evans Terminal Hillside, NJ 072051611 NJ, Nutrition Educators of the SNAP-ED Nutrition and Fitness Education; and

WHEREAS, the SNAP-Ed Nutrition and Education Program Nutrition Educators will facilitate a series of virtual and hands-on workshops on a range of topics focusing on nutrition for students enrolled in the afterschool programs at district schools; and

WHEREAS, the Afterschool program workshops will be facilitated from September 1, 2022, to June 30, 2023, on dates/times to be determined; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept the Memorandum of Understanding regarding the facilitation of the Community Food Bank, SNAP-Ed Program at district schools during the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

A22-051

RESOLUTION TO APPROVE THE CONTRACT AGREEMENT WITH KEAN UNIVERSITY AND THE ORANGE BOARD OF EDUCATION TO ALLOW ORANGE HIGH SCHOOL STUDENTS TO BE ENROLLED IN THE KEAN SCHOLAR ACADEMY PROGRAM FOR THE 2022- 2023 ACADEMIC SCHOOL YEAR; AND

WHEREAS, Kean University will provide opportunities for Orange High School students to attend selected courses; and

WHEREAS, Students will be required to have 3.2 or better G.P.A to participate in the Kean Scholar Academy Program. They must have excellent attendance in school and be available for the course that will be conducted at Kean University, once a week during the semester.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with Kean University, to provide the opportunity for Orange High School students to courses at Kean University for the 2022- 2023 academic school year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
David Armstrong		
Suseann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatima Turner, Ph.D.		
Jeffery Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-052

RESOLUTION TO APPROVE PARTICIPATION IN THE UTEACH COMPUTER SCIENCE A STUDY WITH UTEACH INSTITUTE AT THE UNIVERSITY OF TEXAS AT AUSTIN

This partnership is between the UTeach Institute at the University of Texas at Austin ("UT Austin" and "UTeach Institute") and the Orange Board of Education ("District"), and outlines project activities and responsibilities of the parties for the period between July 1, 2022 and September 30, 2023.

WHEREAS, the purpose of this project is to study the efficacy of a project-based curriculum and educative teacher materials compared with those same curriculum and materials augmented with additional teacher professional development and access to key student engagement metrics.

WHEREAS, The UTeach Institute will provide:

1. Complete AP CSA student curriculum, comprehensive teacher materials, and built-in programming environments on the cloud-based Codio platform, free of charge for the 2022–2023 and 2023–24 school years. Curriculum materials are being provided free of charge for an additional year beyond the research study period. Costs to continue access to the curriculum and teacher materials beyond the two years of free access will be at the published program costs, which is currently \$800 for one teacher and up to 50 students. Schools and districts are under no obligation to continue using the curriculum after the project period.
2. Ongoing, on-demand teacher implementation support provided by the UTeach CS Teacher Support Specialist.
3. Online teacher professional development to prepare for course implementation.
4. Teacher stipends of up to \$2,000.
5. Project point-of-contact to answer questions, address concerns, and provide support.

WHEREAS, The American Institutes for Research (AIR), our research partners, will provide:

1. Data summaries and reports to participating districts at the conclusion of the study, which will include findings from the evaluation and recommendations to improve implementation of CSA courses.
2. Opportunities for teachers to provide valuable feedback and insight into the CSA curriculum.
3. Institutional review board (IRB) oversight for this project, ensuring that all aspects of this project comply with all federal regulations and research best-practices in regards to recruitment, obtaining appropriate consents and assents, conducting data collection activities, data privacy and security and engaging in data transfer with the school or district.

WHEREAS, the Orange Public School District will

1. Ensure High Levels of UTeach CSA Program Implementation.
 - a. Ensure that the AP Computer Science A course is offered and that students are enrolled in at least one section during the 2022–2023 school year.
 - b. Commit to utilizing the UTeach CSA curriculum during the 2022–2023 school year.
 - c. Identify teacher(s) who are able to participate in 30 hours of online professional development during summer 2022 (Teachers with extensive experience teaching AP CSA or Java programming may opt out of the 30-hour training and instead attend a short training to become familiar with the platform and curricular approach).
2. Assign a Project and a Data Contact.

WHEREAS, there is no cost to the district.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the RESOLUTION TO APPROVE PARTICIPATION IN THE UTEACH COMPUTER SCIENCE A STUDY WITH UTEACH INSTITUTE AT THE UNIVERSITY OF TEXAS AT AUSTIN.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

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August 9, 2022

A22-053

RESOLUTION TO APPROVE BUILDING WINGS ASSISTIVE TECHNOLOGY SUPPLEMENTAL CURRICULUM FOR STUDENTS WITH SPECIAL NEEDS FOR THE 2022-2023 SCHOOL YEAR.

WHEREAS, the Orange Board of Education is committed to increasing the achievement in special education; and

WHEREAS, the Orange Board of Education is committed to implementing the Building Wings Readtopia Curriculum in the field of literacy for students with moderate to severe disabilities; and

WHEREAS, the Readtopia Curriculum is a comprehensive accessible reading curriculum for emergent, early and transitional readers in grades 1 through 12

WHEREAS, the Orange Board of Education has agreed to contract with Building Wings Readtopia Curriculum for \$5,850.00.

NOW, THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Orange Board of Education enters into a contractual agreement Building Wings Readtopia Curriculum for students with special needs for the 2022-2023 School Year

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Suseann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffery Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-054

RESOLUTION TO APPROVE THE CONTRACT WITH PARA PLUS AND THE ORNGE BOARD OF EDUCATION TO PROVIDE TRANSLATION SERVICES FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Para Plus to provide Translation Services at the rate of \$72.00 per hour for Spanish, Creole/Haitian at \$94.00 per hour and American Sign Language at \$110.00 per hour: and

WHEREAS, the contract specifies the type of service to be provided for Translation Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services,

NOW, THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Orange Board of Education approves the New Jersey Pediatric Feeding Associates for the 2022-2023 School Year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Suseann Gravesande		
Derrick Henry		
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Fatimah Turner, Ph.D.		
Jeffery Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

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August 9, 2022

A22-055

RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT WITH RETHINK PROFESIONAL SERVICES PROVIDING ABA SERVICES FOR AUTISTIC STUDENTS FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Township School District has implemented several self-contained autism classes; and

WHEREAS, Rethink is an online program that promotes teacher’s use of research-based ABA strategies for addressing individual academic, behavioral, and other educational needs; and

WHEREAS; Rethink promote teachers’ use of data-based decision making for student individualized plans and provides a universal platform for measuring student progress on individual goals; and

WHEREAS, Rethink provides standardized tools to track IEP progress and ensure district-wide data compliance, step by step behavior planning to help teachers manage challenging behaviors in the classroom effectively, and automatically generate data-based reports that will track everything from staff utilization and student progress that will allow school district leaders to evaluate program effectiveness and student outcome.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education enters into a contractual agreement with Rethink Professional Services providing ABA services for autistic students at a cost of \$33,285.00 for the 2022-2023 School year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
David Armstrong		
Sueann Gravesande		
Derrick Henry		
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Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-056

RESOLUTION TO APPROVE THE CONTRACT WITH NEW JERSEY PEDIATRIC FEEDING ASSOCIATES & THERAPY CENTER, LLC FOR THE PROVISION OF ORAL MOTOR, FEEDING TRAINING SERVICES FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with New Jersey Pediatric Feeding Associates & Therapy Center LLC for the provision of Oral Motor, Feeding Training Services: and

WHEREAS, the Orange Board of Education agrees to the rates of Oral Motor/Feeding Assessment at \$850.00 per student and Feeding Therapy at \$200 per session.

NOW, THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Orange Board of Education approves the New Jersey Pediatric Feeding Associates for the 2022-2023 School Year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Suseann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffery Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-057

RESOLUTION TO ENTER INTO A CONTRACT WITH DESIGNATED PRESCHOOL CENTERS AND HEAD START TO PROVIDE A QUALITY EDUCATIONAL PROGRAM FOR 3- AND 4-YEAR-OLD CHILDREN FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, all Universal districts are mandated to provide comprehensive educational services to all children who are either three or four years old by October 1, 2022 and whose parents or guardians reside in Orange, hereinafter referred to as eligible children, and

WHEREAS, the Board does not currently have the capacity to deliver this program, and

WHEREAS, area centers have the capacity to deliver comprehensive educational services to eligible children, and

WHEREAS, the Board wishes to build on the strengths and capacities of the centers, while at the same time assisting the providers with the improvement of their programs, and

WHEREAS, the participants wish to confirm in writing the terms of mutual and individual responsibilities related to the provision of comprehensive educational services to the eligible children of Orange (copy of a contract is attached).

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education that the Orange Board of Education enter into contract between the Orange Board of Education and the attached list of Preschool Providers and Head Start for the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-058

RESOLUTION TO APPROVE THE MOU BETWEEN THE ORANGE BOARD OF EDUCATION AND ZONE6IX, LLC

WHEREAS, the Organizer aims to promote a college-like game day atmosphere for High School sports teams,

WHEREAS, the Organizer has created the Zone6iX High School Kickoff Classic, which is to take place on September 4, 2022, at Kean University,

WHEREAS, the intended purpose of such event is to provide exposure to high school players, which may positively impact their future college prospects included but not limited to college recruitment and scholarship potential.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the agreement between ZONE 6 LLC, and Orange Board Education to participate in the Zone6ix High School Kickoff Classic.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
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Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

A22-059

RESOLUTION TO APPROVE THE AGREEMENT BETWEEN LEGACY TREATMENT SERVICES AND THE ORANGE BOARD OF EDUCATION

WHEREAS, a dispute exists between Legacy Treatment Services and the Orange Board of Education regarding sums owed for services rendered by Legacy Treatment Services during the 2018-2019 school years; and

WHEREAS, the Parties desire to resolve all claims; and

WHEREAS, This Agreement shall be a full and complete settlement of any and all claims, whether known or unknown, that were or could have been asserted by the Parties, in the Subject Litigation based on its subject matter. The Parties further agree that, by entering into this Agreement, they specifically waive and relinquish the right to have their dispute adjudicated in a court of law or by any administrative tribunal; and

WHEREAS, In exchange for the promises contained herein and avoiding the expense of further litigation, The Orange Board of Education agrees to pay Legacy Treatment Services the sum of twenty-five thousand two hundred ninety dollars and ninety-eight cents (\$25,290.98) in satisfaction and settlement of any and all claims raised in the Subject Litigation; and

WHEREAS, Legacy Treatment Services represents that the aforementioned payment from Orange shall be applied to the outstanding balance from the 2018-2019 school year,

WHEREAS, Orange also agrees to pay Legacy Treatment Services the sum of ten thousand dollars and zero cents (\$10,000) in satisfaction and settlement of any and all claims for attorney's fees and costs in connection with the Subject Litigation, including efforts to recover the sums owed; and

WHEREAS, A single check payment in the amount of thirty-five thousand two hundred and ninety dollars and ninety-eight cents (\$35,290.98) corresponding to Paragraphs 2A and 2C above shall be made payable to Legacy Treatment Services - The Mary A. Dobbins School and delivered to Porzio, Bromberg & Newman, P.C. Such payment shall issue no later than **August 31, 2022**.

WHEREAS, Upon payment of the thirty-five thousand two hundred and ninety dollars and ninety-eight cents (\$35,290.98), this matter shall be deemed resolved and Legacy Treatment Services shall waive its right to pursue any further legal action with respect to this matter or any prior outstanding payment for the year in question; and

WHEREAS, the recommendation for settlement of the agreement was reviewed and approved by Jason E. Ballard, School Business Administrator/Board Secretary and Jessika Kleen Board Attorney; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the Agreement between Legacy Treatment Services and the Orange Board of Education.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
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Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office

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August 9, 2022

B22-014

RESOLUTION TO APPROVE THE REVISIONS TO THE 2022-2023 PROGRAM OF STUDY

WHEREAS, the Orange Public Schools promotes college and career readiness by offering secondary students with a vast array of academic opportunities for students to earn a minimum of 125 credits as set by the New Jersey State Department of Education to receive a New Jersey State-endorsed; and

WHEREAS, the Orange Public Schools Program of Study provides comprehensive information regarding course offerings from each of our instructional departments – integrating career and technical education options, and our strong partnerships with industry, early college, and post-secondary initiatives, as well as intern/externship experiences; and

WHEREAS, the 2022-2023 Program of Study has been updated to reflect additional and revised courses as follows:

The new additional courses in the POS are the following:

Course Title	POS Page #	Reason for Addition
Introduction to Graphic Arts	49	Introductory course to Graphic Design CTE pathway
Exploring Digital Media & Film	51	Introductory course to AV, Technology & Film CTE pathway
Exploration in CS: Computing Ideas	55	Introductory course to Cisco Networking Academy pathway
AP Statistics	29	Allows greater flexibility in 4th year mathematics options for students
Spanish 101	114	Partnership with ECC to expand dual enrollment options
Spanish 102	114	Partnership with ECC to expand dual enrollment options
Art 101	114	Partnership with ECC to expand dual enrollment options
AO-E125 Introduction to Digital Media	115	Partnership with Fairleigh Dickinson for dual enrollment credit for CTE programming
AO-E126 Digital Media	115	Partnership with Fairleigh Dickinson to expand dual enrollment credit for CTE programming

AO-E127 Filmmaking	115	Partnership with Fairleigh Dickinson to expand dual enrollment credit for CTE programming
CGD 1192 - Digital Photography	115	Partnership with Fairleigh Dickinson to expand dual enrollment credit for CTE programming
CGD 1843 - Design for the Web	115	Partnership with Fairleigh Dickinson to expand dual enrollment credit for CTE programming
ACC 151 Introduction to Financial Accounting	115	Partnership with Syracuse University to expand dual enrollment credit for CTE programming
CAI 115 Food Sanitation and Culinary Principles	114	Partnership with Hudson Cty Comm College to expand dual enrollment credit for CTE programming
BITM2701 Management Information Systems	114	Partnership with Seton Hall to expand dual enrollment options
FRSC 201 Introduction to Forensic Science	100	Partnership with NJIT to expand Dual Enrollment options for students in the Sciences
Eastwick College and HoHoKus Vocational Shared Time Program	81 - 83	Provides students the opportunity to receive daily occupational training as part of their junior and/or senior year of high school
Foundations Program	84 - 89	Provides students access to the general education curriculum, with appropriate modifications to pace, complexity, and assessment, as determined by the student's needs and IEP goals and objectives
NJIT's Exploratory Courses Grade 9: 21 st Century Modes of Design Communication Grade 10: 21 st Century Computer Aided Design	115	Partnership with NJIT to expand Dual Enrollment options for students in Architecture and Design

The revised courses in the POS are the following:

Course Title	POS Page #	Reason for Revision
Safety/Driver's Education	42	Offer in Grade 10 (previously grade 11)
Family Living	42	Offer in Grade 11 (previously grade 10)
Visual and Performing Arts	62-76	Minor changes to course descriptions to reflect closer alignment to the 2020 standards
Social Studies	37-39	Minor changes to course descriptions to reflect alignment to mandates and covered content

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed the additional and revised course descriptions; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the revisions to the 2022-2023 Program of Study for the 2022-2023 school year.

ROLL CALL CHECKLIST	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

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August 9, 2022

B22-015

RESOLUTION TO ACCEPT A MEMORANDUM OF AGREEMENT BETWEEN ORANGE PUBLIC SCHOOLS AND BARD COLLEGE FOR DUAL ENROLLMENT IN THE BARD SEQUENCE COURSES

WHEREAS, the Orange Board of Education is committed to providing students with college and career readiness; and,

WHEREAS, Bard College via the Bard Sequence provides college credits to high school students whose teachers' academic credentials and experience meet or exceed the criteria required for all other Bard College adjunct faculty member comparable courses; and,

WHEREAS, the Orange Board of Education agrees to hire Bard approved adjunct faculty member to provide instruction; and,

WHEREAS, Orange High School will provide every registered student with a current approved copy of the course syllabus; and,

WHEREAS, the instructor of record will produce a final course grade for each registered student following the Bard College standards and submit those grades using the college's systems; and,

WHEREAS, Orange High School will provide the classroom and appropriate academic support services and ensure that the course meets the minimum required contract hours;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves A Memorandum of Agreement between Orange Public Schools and Bard College for Dual Enrollment in the Bard Sequence Courses for the 2022-2023 school year.

ROLL CALL CHECKLIST	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
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August 9, 2022

B22-016

RESOLUTION TO APPROVE A SERVICE AGREEMENT BETWEEN PACKBACK AND THE ORANGE BOARD OF EDUCATION

WHEREAS, the Orange School District is committed to implementing the New Jersey Student Learning Standards, Career Ready Standards, Technology Standards and 21st Century Themes and Skills; and,

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education to enter into service agreements for licenses for students grades 8-12; and,

WHEREAS, the Packback Inc. a Delaware corporation provides access to the Packback proprietary digital platform; and,

WHEREAS, the Orange Board of Education's Curriculum Committee reviewed the results from the pilot implementation;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Packback Inc. Service Level Agreement.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

B22-017

RESOLUTION TO APPROVE ORANGE PUBLIC SCHOOLS ARCHITECTURE AND DESIGN PATHWAY (ADP) IN PARTNERSHIP WITH THE NEW JERSEY INSTITUTE OF TECHNOLOGY

WHEREAS, This NJIT Architecture and Design Pathway (ADP) Agreement ("Agreement") is made by and between the Orange Board of Education ("OBOE"), and New Jersey Institute of Technology ("NJIT"),; and

WHEREAS, OBOE is a comprehensive community public school district that serves the entire City of Orange; and

WHEREAS, NJIT is a public research university located in the City of Newark; and

WHEREAS, NJIT has an established a goal of increasing the number of underserved and underrepresented students enrolling at NJIT, in part through conducting college-readiness programs to increase the applicant pool with strong candidates seeking enrollment at NJIT; and

WHEREAS, OBOE and NJIT will collaborate to implement the NJIT Architecture and Design Pathway (ADP) (the "Program") by performing the roles and responsibilities outlined in the Scope of Work, attached and incorporated herein (the "Scope of Work"). As more fully described in the Scope of Work, the Parties will:

- a. Identify and recruit students to participate in the Program, as well as OBOE school lead contacts will participate in the professional development component of the Program; and
- b. Develop and implement the 2022 and 2023 summer components and the 2022-2023 academic year component, during which students will receive architecture and design education and teachers will receive professional development; and

WHEREAS, the program funding is a part of The American Rescue Plan: ESSER III funds received by OBOE which are covering OBOE's administrative costs to cover consultation with NJIT, professional services costs to cover tuition and other district-level expenses such as salaries, stipends, materials and equipment.

WHEREAS, term of this Agreement/MOU shall commence upon the date last signed and terminate on June 30, 2023 with an objective of the program being to equip OBOE to expand its course offerings beginning with the 2023-2024 academic year to include Architecture and Design as two separate tracks in dual enrollment courses of study using NJIT syllabi. If the Parties mutually agree to conduct the Program in subsequent years, the Parties may extend the Term by written amendment executed by both Parties; and

WHEREAS, while participating in the Program courses, OBOE students shall be considered non-matriculated enrolled students (someone who is enrolled on a course-by-course basis and has not been accepted as a regular student pursuing a degree). All OBOE students shall be subject to and expected to follow all applicable NJIT policies, procedures and/or guidelines pertaining to other NJIT students.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the adoption of the Orange Public Schools Architecture and Design Pathway (ADP) In Partnership with the New Jersey Institute of Technology.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

B22-018

RESOLUTION TO APPROVE A PARTNERSHIP WITH THE TINSLEY INSTITUTE FOR MULTICULTURAL EMPOWERMENT, LLC TO PROVIDE PROFESSIONAL DEVELOPMENT ON CULTURAL COMPETENCE AND ADVANCING EQUITY IN EDUCATION FOR PRESCHOOL TEACHERS AND PARAPROFESSIONALS

WHEREAS, it is the responsibility of the district to fulfil professional development required by the New Jersey Department of Education, and

WHEREAS, the preschool department began work on cultural competence two years ago with a book study "Anti-Bias Education for Young Children, and Ourselves, and

WHEREAS, the Office of Early Learning and preschool staff will continue receiving professional development on cultural competence for the 2022-2023 to delve deeper into the topic to become more self-reflective in teaching and learning practices that involve opportunities to celebrate and appreciate the diversity of all students and families, and

WHEREAS, the Tinsley Institute for Multicultural Empowerment will partner with the Orange Public Schools Preschool Program to conduct staff pre and post self-assessments and a series of three professional development sessions for two groups (total of 6 sessions) during the 2022-2023 school year for a total cost of \$18,600.

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts and approves the partnership with the Tinsley Institute for Multicultural Empowerment, LLC to provide cultural competence and advancing equity professional development for the preschool staff during the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-051

RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JULY 2022

WHEREAS, the Orange School District request the payment of the attached detailed bills for June, whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby approves the total payment of district bills as presented by the School Business Administrator/Board Secretary.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-052

RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR JUNE 2022

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of June 2022, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the School Business Administrator/Board Secretary, as indicated above.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-053

RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF JUNE 2022

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of June 2022.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the June 2022 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-054

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUNDS 11) FOR THE 2022-2023 SY

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2023-2023 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves that the 2023-2023 budget be adjusted accordingly.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-055

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUNDS 15) FOR THE 2022-2023 SY

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2023-2023 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves that the 2023-2023 budget be adjusted accordingly.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-056

**RESOLUTION TO APPROVE THE ESSES REGIONAL EDUCATIONAL SERVICES COMMISSION
DIVISION OF TRANSPORTATION – TRANSPORTATION SERVICES AGREEMENT**

WHEREAS, the ERESK provides transportation services to students through contractual agreements with responsible school bus contractors; and

WHEREAS, the District has student transportation needs for which it seeks to engage the services of the ERESK; and

WHEREAS, the ERESK and the District have reached an agreement for the provision of transportation services and seek to memorialize that agreement; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the Transportation Services Agreement with Essex Regional Educational Services Commission.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

C22-057

RESOLUTION TO APPROVE APPOINTMENT OF AUDITOR – PKF O’Connor Davies, LLP

WHEREAS, auditing services are required to perform our fiscal year annual audit pursuant to N.J.S.A 18A:23-1 and in accordance with the Standard Audit Program and Procedure for Boards of Education; and

WHEREAS, the district solicited Professional Auditing And Accounting Services request For Proposal 003, and proposals were due on May 25, 2022, with (0) vendors responding; and

WHEREAS, the Orange Board of Education can award a term contract without public advertisement for professional services in accordance with N.J.S.A 18A:18A-5a (1); and

WHEREAS, the contract term is July 1, 2022 through June 30, 2023; and

WHEREAS, the recommendation for award of term contract was reviewed and approved by Jason E. Ballard, School Business Administrator/Board Secretary

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the award of term contract for Professional Auditing and Accounting Services for a one (1) year period of July 1, 2022 through June 30, 2023 as follows:

PKF O’Connor Davies, LLP, Cranford, NJ at a cost not to exceed \$120,000

EXPLANATION: Professional Accounting and Auditing Services are needed to perform the 2022 – 2023 fiscal year annual audit pursuant to N.J.S.A. 18A:23-1 and in accordance with Standard Audit Program and Procedure for Boards of Education. Subject to the availability of funds.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

D22 – 008

**RESOLUTION TO ACCEPT THE STATE OF NEW JERSEY DEPARTMENT OF AGRICULTURE
FRESH FRUIT AND VEGETABLE PROGRAM GRANT**

WHEREAS, the Orange Public School District applied for the State of New Jersey Department of Agriculture Fresh Fruit and Vegetables Program Grant; and

WHEREAS, as a result, two elementary schools in the Orange Public School District were awarded a grant. Listed below are the schools that were awarded the Fresh Fruit and Vegetable Program Grant totaling \$ 71,115.00:

- Lincoln Avenue Elementary \$ 37,730.00
- Rosa Parks Community School \$ 33,385.00

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts the grant awards as listed above.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

E22-014

RESOLUTION TO APPROVE THE FACILITY USE REQUEST OF THE ORANGE BENGALS POP WARNER TO UTILIZE BELL STADIUM

WHEREAS, the Orange Bengals Pop Warner, is requesting to utilize Bell stadium for their football games; and

WHEREAS, the event is to take place on the following date and time, with the agreement that all Board of Education events takes precedence over their request:

- **August 28, 2022**
 - 8am - 4pm
- **September 4, 2022**
 - 7:30am - 6:30pm
- **September 25, 2022**
 - 3pm - 9pm
- **October 2, 2022**
 - 3pm - 9pm
- **October 9, 2022**
 - 3pm - 9pm

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the Orange Bengals Pop Warner, as indicated above, pending all required documents (Certificate of Insurance, Hold Harmless Agreement and Payment).

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office
451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-019

RESOLUTION TO APPROVE DISTRICT'S STUDENT SAFETY DATA SYSTEM REPORT PERIOD II FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Commissioner of Education has established guidelines for programs to each school to assess the efforts to implement policies and programs consistent with the Student Safety Data System Report; and

WHEREAS, the district has completed the Student Safety Data System Report Period II; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation from the Superintendent of Schools, the Orange Board of Education approves the district's safety report period two and that a copy of the report be submitted to the County Office and remain on file in the Department of Business Office.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-020

RESOLUTION TO APPROVE THE AFFIRMATIVE ACTION TEAM FOR THE ORANGE TOWNSHIP PUBLIC SCHOOL DISTRICT

WHEREAS, the Orange Board of Education is recommending the appointment of an Affirmative Action Team for the 2022-2023 academic year; and

WHEREAS, the purpose of an Affirmative Action Team is to conduct a needs assessment for the district and develop a Comprehensive Equity Plan (CEP); and

WHEREAS, the following people will serve as the Affirmative Action Team; and

- Shelly Harper, Executive Director of Special Services
- Glasshebra Jones, Executive Director of Human Resources
- Tya Marsh, Human Resources Analyst
- Janet McClouden, Supervisor of Special Services
- Anthony Frantantoni, Assistant Principal
- TBA – Security
- TBA – Paraprofessional
- TBA – Certified Instructional Staff

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Education Management and Staffing Solution (ESS) for the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-021

RESOLUTION TO APPROVE AND EMPLOY DISTRICT PHYSICIAN FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Board of Education is seeking to employ ProCare Medical Associates, LLC as the district's physician for the 2022-2023 school year; and

WHEREAS, ProCare Medical Associates, LLC will provide professional medical services and twenty-four (24) hour consultation services; and

WHEREAS, ProCare Medical Associates, LLC will consult with district administration, 504 Committee and district nurses on health-related issues; and

WHEREAS, ProCare Medical Associates, LLC will review and develop a plan for students and staff with special and/or unique health needs; and

WHEREAS, ProCare Medical Associates, LLC will review and recommend approval, denial and/or modifications for 504 requests and fitness for duty evaluations; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Orange Township hereby approves the employment of ProCare Medical Associates, LLC as the district's physician for the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-022

RESOLUTION TO APPROVE THE CONTRACT WITH EDUCATOR' EMPLOYEE ASSISTANCE PROGRAM (EDUCATORS' EAP) AND THE ORANGE BOARD OF EDUCATION TO PROVIDE EMPLOYEE ASSISTANCE FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with the Educators' Employee Assistance Program to provide counseling and support to staff at the rate of \$18,700 per annum; and

WHEREAS, the contract specifies the type of services to be provided for all staff; and

WHEREAS, a full copy of the contract for this resolution is on file in the Office of Human Resources;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education will enter into a contract agreement with the Educators' Employee Assistance Program for the 2022-2023 School Year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office
451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-023

RESOLUTION TO APPROVE A VOLUNTARY SICK BANK PROGRAM FOR DISTRICT EMPLOYEES FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the District desires to continue the implementation of a Voluntary Sick Bank Program for District employees to donate sick days to employees who meet the guidelines of the Sick Bank Program; and

WHEREAS, employees may voluntarily participate in the program by donating their personal sick days per the guidelines of the Sick Bank Program; and

WHEREAS, employees who are applying to the Voluntary Sick Bank Program will be required to exhaust their available sick, personal business and/or vacation days prior to applying to the Voluntary Sick Bank; and

WHEREAS, the recipient of the donated personal sick days will be required to submit an application with medical documentation and be approved by a Voluntary Sick Bank Committee, who will review the detailed medical documentation to substantiate the employee's illness/injury and approve the number of sick bank days to be allocated; and

WHEREAS, guidelines will be reviewed and revised annually for the Voluntary Sick Bank Program, herewith attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township, hereby approves the continuation of a Voluntary Sick Bank Program for the 2022-2023 year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-024

RESOLUTION TO APPROVE THE CONTRACT WITH EDUCATION MANAGEMENT AND STAFFING SOLUTION (ESS) AND THE ORANGE BOARD OF EDUCATION TO PROVIDE SUBSTITUTE PERSONNEL FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Education Management and Staffing Solutions (ESS) to provide substitute personnel at the rates outlined in the enclosed proposal; and

WHEREAS, the contract specifies the type of service to be provided for substitute personnel in accordance with the New Jersey Department of Education’s regulations and district requirements; and

WHEREAS, a full copy of the contract for this resolution is on file in the Office of Human Resources;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education will enter into a contract agreement with Education Management and Staffing Solution (ESS) for the 2022-2023 school year.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-025

RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT BETWEEN THE ORANGE BOARD OF EDUCATION AND FRONTLINE EDUCATION IN THE AREAS OF FOCUS FOR OBSERVER PACK, EMPLOYEE EVALUATION MANAGEMENT, FRONTLINE CENTRAL, APPLICANT TRACKING, LEARNING AND COLLABORATION AND PROFESSIONAL LEARNING MANAGEMENT.

WHEREAS, the Orange Board of Education is required to maintain staff records using efficient systems; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township, hereby approves the 2022-2023 Provisional Mentoring Plan for submission to the New Jersey Department of Education, Essex County Office.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-026

RESOLUTION TO APPROVE THE 2022-2023 PROVISIONAL TEACHER MENTORING PLAN

WHEREAS, the Orange Board of Education is required by the New Jersey Department of Education to develop a mentoring plan delineating support roles and responsibilities for novice teachers and teacher mentors in accordance with N.J.A.C. 9-3.3 NJ Professional Standards for teachers; and

WHEREAS, the Orange Board of Education has developed a plan to:

(1) provided ongoing mentoring support for newly hired Alternate Route and Traditional Route teachers, (2) identify and respond to the needs of the mentees through formal individualized initial and ongoing assessment. (3) schedule district-wide monthly group training activities for the mentee, with at least two sessions including the mentor (4) provide release time for face-to-face contact meetings for the mentee and mentor, (5) plan enrichment activities in addition to face-to-face contact and regularly scheduled monthly meetings; and

WHEREAS, the District Mentoring Committee will be responsible for monitoring the implementation of the Mentoring Plan to increase teacher retention, encourage teacher leadership and develop a growing pool of mentor teachers.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township, hereby approves the 2022-2023 Provisional Mentoring Plan for submission to the New Jersey Department of Education, Essex County Office.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadelupe Cabido		
Samantha Crockett		
David Armstrong		
Siaka Sherif		
Derrick Henry		
Sueann Gravesande		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice-President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office
451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-027

RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the field trips as per the attached summary.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office
451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

F22-028

RESOLUTION TO ACCEPT AND APPROVE THE DISTRICT ORGANIZATION FOR SY 22-23

WHEREAS, part of the running a sound school district, is having a structure to produce results for student achievement. The organization for SY 22-23 will allow for continued success both pedagogically and in terms of the importance of social emotional supports for students and staff.

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the district organization for SY 22-23.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

G22-018

RESOLUTION TO APPROVE THE DISPOSITION OF OBSOLETE INSTRUCTIONAL MATERIALS

WHEREAS, The Orange Board of Education Public School District desires to dispose of obsolete math books.

WHEREAS, the following materials are no longer needed to support instruction for school purposes.

- 20 Advanced Algebra Books
- 15 A Survey of Mathematics Books
- 19 Algebra II: Common Core Books
- 6 Algebra II Workbooks
- 22 Geometry Books
- 7 Advanced Algebra Workbooks
- 25 Geometry Workbooks
- 125 Intensified Algebra I Workbooks
- 60 Geometry Student Workbooks

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves of the disposal of the aforementioned obsolete math books.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

August 9, 2022

G22-019

RESOLUTION TO ACCEPT AND APPROVE THE FIRST READING OF THE POLICIES

P0143.2 High School Student Representative to the Board of Education
P0163 Quorum
P1511 Board of Education Website Accessibility
P2415 Every Student Succeeds Act
P & R 2432 School Sponsored Publications
P3216 Dress and Grooming
R3270 Professional Responsibilities
R3270 Lesson Plan and Plan Books
P4216 Dress and Grooming
P & R 5513 Care of School Property
P5517 School District Issued Student Identification Cards
P5722 Student Journalism

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the first reading of the policies.

ROLL CALL CHECKLIST		
	YEA	NAY
David Armstrong		
Guadalupe Cabido		
Samantha Crockett		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner, Ph.D.		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		